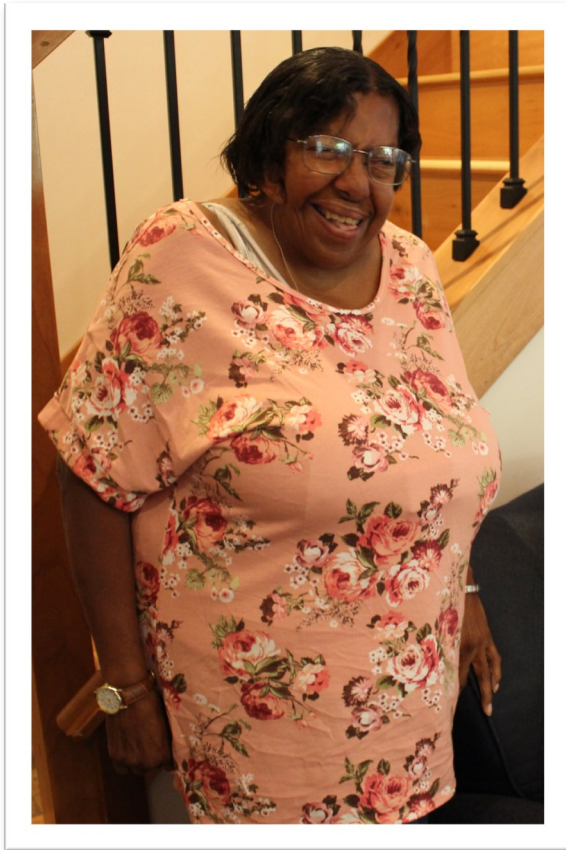




**BELMONT-HARRISON-NOBLE
COUNTY BOARDS OF DEVELOPMENTAL DISABILITIES**

**2022
ANNUAL ACTION PLAN**





**BELMONT-HARRISON-NOBLE
COUNTY BOARDS OF DEVELOPMENTAL DISABILITIES**

County Boards of Developmental Disabilities were created by the Ohio Legislature in 1967 to provide supports to eligible people with developmental disabilities. The BHN Alliance is a partnership between the Belmont, Harrison and Noble County Boards of Developmental Disabilities in which ten administrative functions are shared. The three boards also share a person-centered philosophy in the coordination and delivery of supports to nearly 800 people. Each board maintains separate boards of directors comprised of five members appointed by the county commissioners and two appointed by the county probate judges. Per Ohio Revised Code, at least three members on each board must be related to someone who is eligible for, or receiving, board supports. Board members serve on a voluntary basis and are unpaid. Each County Board meets on a monthly basis, excluding July and December when meetings are not held.

- ◆ The Belmont County Board meets on the second Thursday at 4:30 p.m. in the board office at 68421 Hammond Road, St. Clairsville, OH.
- ◆ The Harrison County Board meets on the third Wednesday at 5 p.m. in the board office at 82480 Cadiz-Jewett Road, Cadiz, OH.
- ◆ The Noble County Board meets on the second Wednesday at 5:30 p.m. in the board office at 46049 Marietta Road, Caldwell, OH.



Robert Quirk, President
John Rataiczak, Vice-President
Shawn McKeen, Secretary

Joel Braido
Mark McVey
Barbara Pomaranski
Barbara Schramm



Dr. Porsche Beetham, President
Sara Taggart, Vice-President
Mary Carter, Secretary

Chuck George
Carolyn Kibble
David Ossman
Margaret Pickens



Drew West, President
Catherine LaFollette, Vice-President
Angela Crock, Secretary

Tracy Jackson
Dennis Riddle
Travis Thornton
Judy Weisend

Encouraging, Supporting and Respecting People on their Journey through Life



Dear Friends,

While two years of a pandemic tested our strength as a people and a system of support, it also revealed just how resilient and creative we are. Together, with the people we support and our provider partners, we weathered the storm. Our relationships were strengthened and we emerged with a clearer view of what people want out of life and just how promising the future is.

The County Board is in the business of helping people of all abilities achieve what matters the most. We understand that life is full when there are places to go and people to meet. A life is full when there are connections in the community. It's why we're here. How we coordinate, fund and deliver supports is as important as what we do. This annual plan reflects how we do that through a trauma-informed lens. We are determined to not just support people, but to also make sure they are respected and heard.



We are looking forward to the months ahead and our 2022 Annual Plan addresses how we will work with our partners to enhance supports to babies, toddlers, preschoolers and at-risk youth; to teens as they transition from school to work; and to adults who desire employment and need residential, transportation and daily living assistance. We will also nurture relationships with our provider partners and allies in the community.

In order to help people create a self-determined life, it takes a team of compassionate and talented developmental specialists, service coordinators, SSAs, intervention specialists, classroom and preschool assistants, vehicle operators and mechanics, buildings and groundskeepers and administrative personnel. That is the team found within the BHN Alliance and we could not be prouder of who they are and what they do.

It is a privilege to support nearly 800 children and families across Belmont, Harrison and Noble counties, and we want to thank all those who believe what we believe – that people with disabilities will lead better lives when they are connected to their community and all it has to offer.

Belmont CBDD President Bob Quirk
Harrison CBDD President Dr. Porsche Beetham
Noble CBDD President Drew West
Superintendent Stephen Williams



MISSION

Encouraging, Supporting and Respecting People
on their Journey through Life

VISION

People are valued for who they are and what
they bring to the community

VALUES

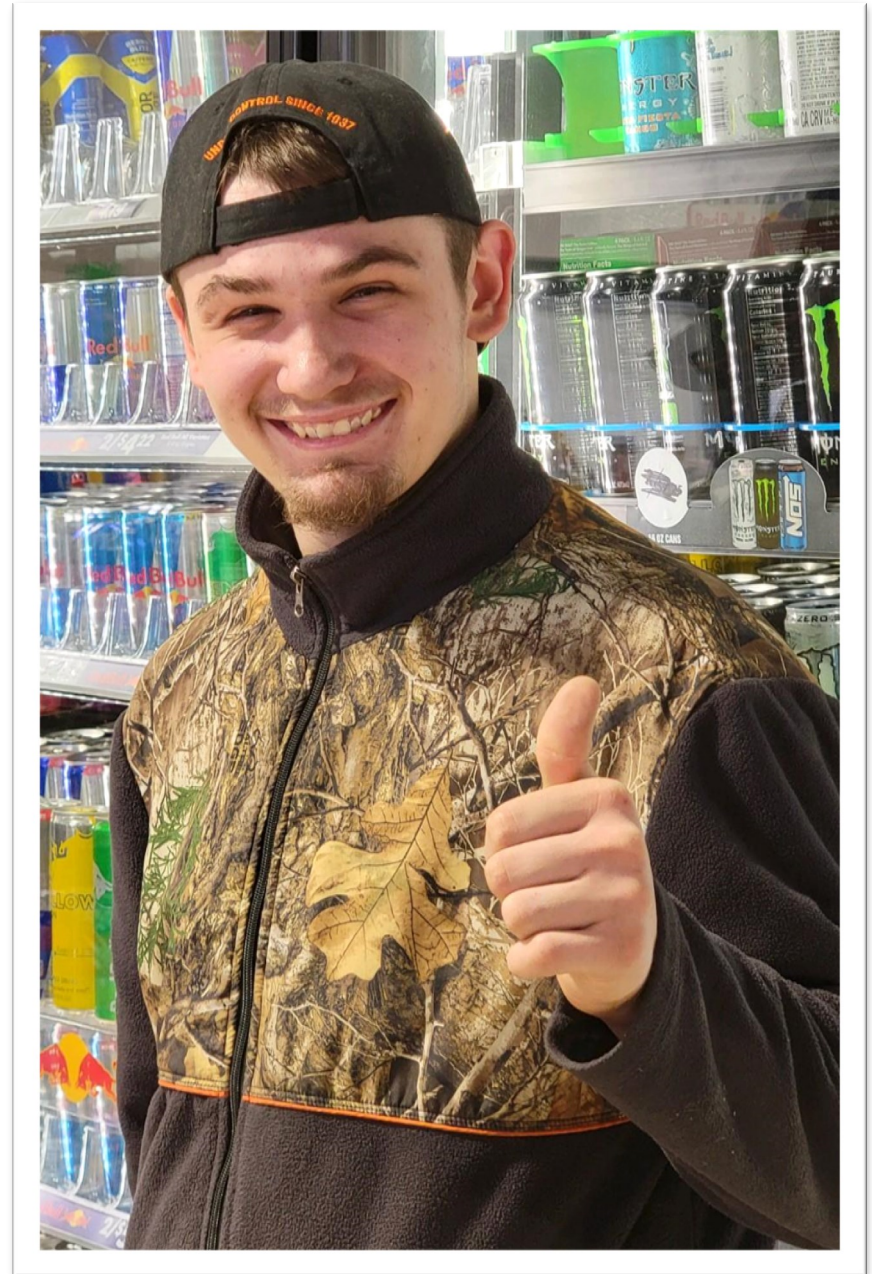
We value people and the choices they make for their lives.

We value the human spirit and the potential
that lies within each person.

We value supports that help people live, learn, love and
have a life of their choosing.

We value relationships that develop from common bonds
and interests.

We value Self-Determination and its dream about life
that goes beyond basic needs.





2021-2026

STRATEGIC PLAN GOALS

PERSON-DRIVEN SUPPORTS

Support self-advocacy, improve processes and offer opportunities for personal growth and development

RESPECT-BASED RELATIONSHIPS

Strengthen and nurture relationships with the people and families we serve and our partners

POSITIVE CULTURE

Further our commitment to a positive culture and deliver an excellent customer experience to everyone we encounter

SUSTAINABLE OPERATIONS

Improve processes and property to maintain financial stability in the years ahead





2022 ANNUAL PLAN GOALS

PERSON-DRIVEN SUPPORTS

Provide the environment and guidance that ensures families and people served drive their own planning processes.

Continue to improve processes for access to employment, building upon their individual strengths.

Expand Early Intervention strategies in support of children with autism through training in Pivotal Response.

Collaborate with local school district to develop future plan for children with therapy needs/developmental delays transitioning from early intervention to preschool and preschool to kindergarten.



RESPECT-BASED RELATIONSHIPS

Offer educational sessions for families, people served, partners, et al on Trauma-Informed Care, The Good Life, Person-Centered Planning, coaching, self-advocacy, etc.

Review Provider Support activities and adjust as needed to help our provider partners achieve long-term success.

Strengthen Multi-System Youth families through peer parent mentoring, team building, and other activities in the community.

2022 ANNUAL PLAN GOALS

POSITIVE CULTURE

Implement Reflective Supervision in support of overall staff development initiatives.

Reinforce our Trauma-Informed Care culture through regular activities, refresher courses for staff and partners and a partnership with Ohio Valley Counseling to create a trauma-competent organization.

SUSTAINABLE OPERATIONS

Employ technology to reduce paperwork and simplify required processes for staff.

Implement new technology paired with Brittco system to create more efficient and timely process for service coordination visits in Early Intervention.

Provide ongoing monitoring of existing housing stock to ensure safe and economical housing options for people we support.

Continue practices that lead to financial stability and efficiencies in all areas of operation.





ADDRESSING NEED

Information and Referral

Requests for information and referrals for adults (ages 22 and older) are handled through a unified Service and Support Administration at 740-695-7433 ext. 311. Referrals for early intervention (birth to three) are made by visiting <http://ohioearlyintervention.org/referral>. People who are ineligible for services are referred, with their consent, to other agencies or sources of services and supports.

- Assists the person in choosing providers
- Ensures that the person's services are effectively coordinated and provided by appropriate providers. The SSA coordinates a meeting within 60 days upon notification of a newly certified independent provider chosen by an individual served. The provider's role in providing services, according to the ISP, is reviewed along with other pertinent information.
- Assists in selection of a daily representative
- Ensures crisis intervention/emergency response



Service Coordination and Monitoring

When a person contacts a county board in the BHN Alliance, a visit is arranged with the person and his or her family. An informal conversation takes place so BHN Alliance representatives and the person requesting services can get to know one another. A Service and Support administrator (SSA)

helps people determine what supports will best meet their needs. The SSA is the single point of accountability and performs the following duties:

- Assesses need for services and supports
- Develops/revises the person's ISP and monitors the plan
- Establishes the person's budget for services

Major Unusual Incident Review/Assessment

The Major Unusual Incident Review/Assessment is the BHN Alliance's system to report, investigate, review, correct and analyze incidents adversely affecting health and safety of the people we serve and to monitor preventative actions to ensure health and safety. Incident reports are received by the MUI Office (740-695-0407 ext. 346, or via email at MUI@bcbdd.org). The Director of Quality Supports enters the information regarding the incident via the Ohio Department of Developmental Disabilities' online system.

The Boards contract with the Mid East Ohio Regional Council (MEORC) for the investigation of MUIs. The Director of Quality Supports is responsible for the internal review of all MUIs; for ensuring all reasonable steps are taken to prevent reoccurrence; and for identifying and addressing trends and patterns.



Quality Assurance

The Belmont, Harrison and Noble County Boards are committed to continuous quality improvement, positive practices, strong relationships and responsive service delivery. Our Quality Services Initiative is designed to support a fluid, continuous service assessment process. The people we support are an integral part of this process. Self-advocates ensure that every person has the opportunity to express his/her thoughts about supports.

This partnership is based on the following:

- Are we listening to those we serve?
- Are services self-determined?
- Do people feel respected?
- Are people happy with their services?
- Do people feel safe in their homes or work environments?
- Do providers and staff have the necessary skills to assist people in obtaining a quality of life they deserve?

24-Hour On-Call

740-310-2255

The BHN Alliance operates a 24-hour emergency response system. When emergencies or situations involving people with developmental disabilities happen, families, providers, social service agencies, and emergency personnel can call any time, day or night- 740-310-2255.





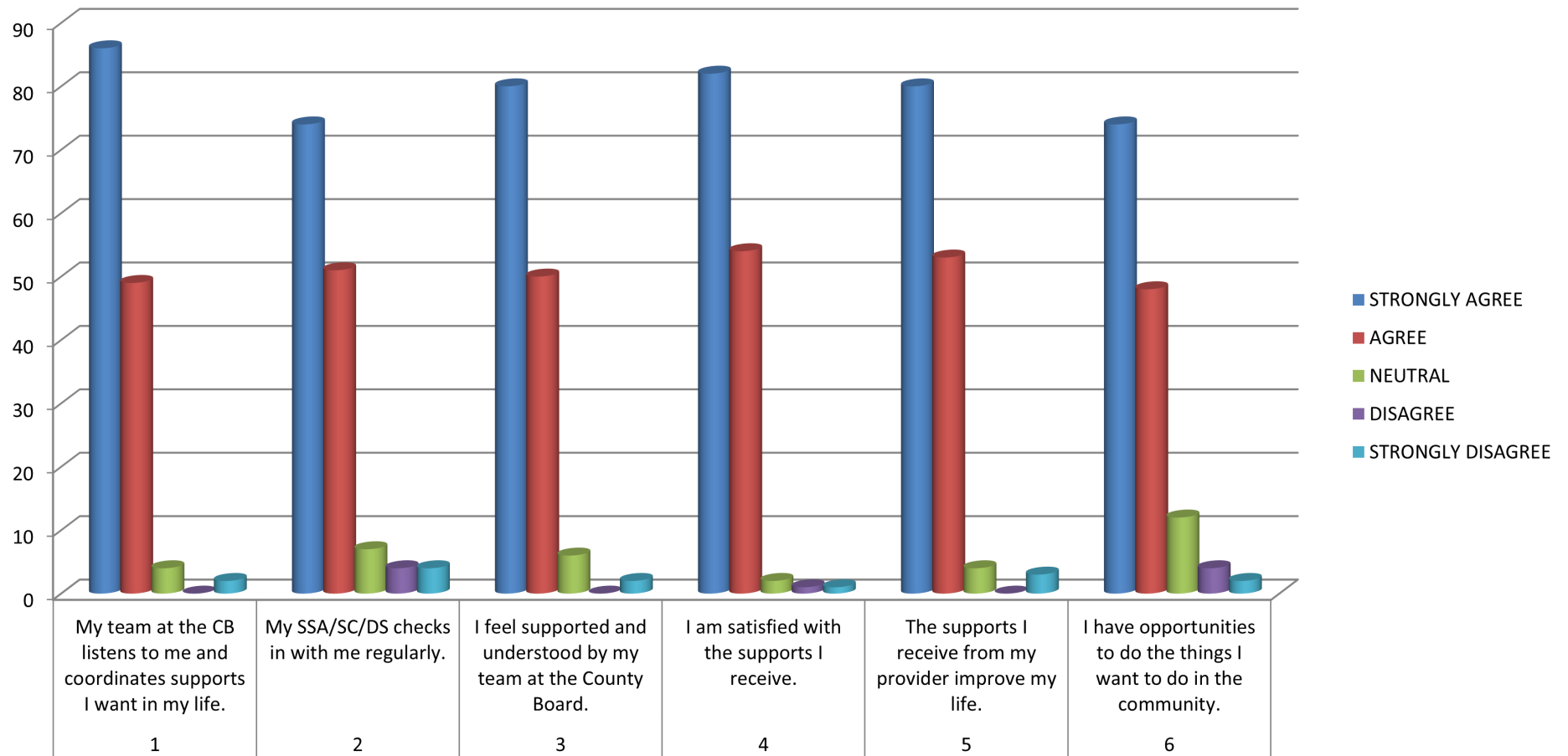
BELMONT SURVEY RESULTS OF PEOPLE SUPPORTED

“The Board of DD has been a big help to our family. They have helped us find resources and meet new people in our community.”

“Thank you so much for all the support and guidance you have provided our family over the past two years.”

“The people at the County Board has been very helpful in my life and has always supported me in everything I wanted to do or need to do.”

The people we serve think...





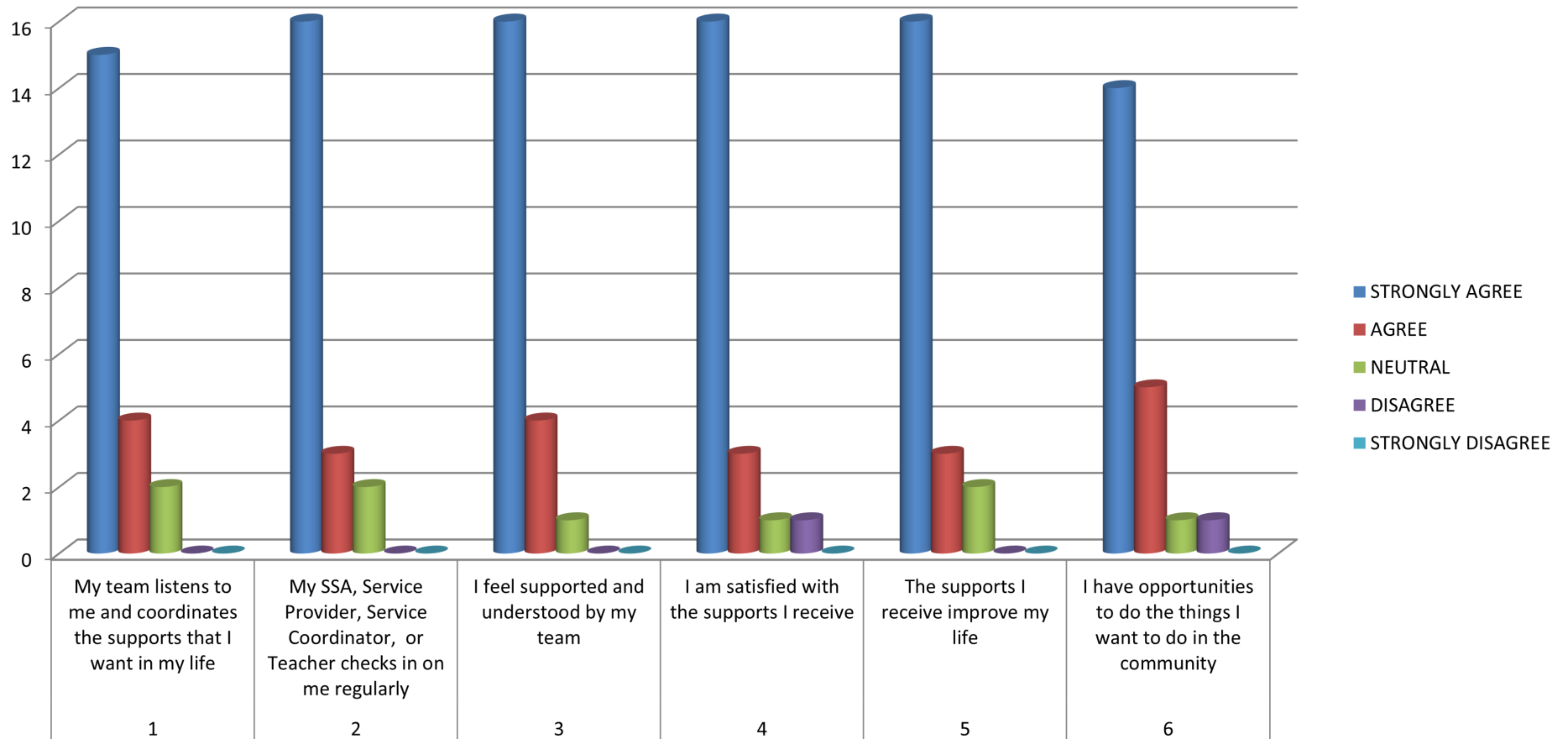
HARRISON SURVEY RESULTS OF PEOPLE SUPPORTED

“All personnel associated with county board is amazing and we appreciate them all very much!”

“(EI) team are a family to us. They helped our family out so very much and they also taught us the right way to go about our daughter’s disabilities. We love our team.”

“The SSA Brandi White is very supportive and calls often to see if all is going well.”

The people we serve think...





NOBLE SURVEY RESULTS OF PEOPLE SUPPORTED

“Lauren and Crystal are warm and welcoming individuals that are great to work with.”

“We have a great service coordinator!”

“Our daughter loves to get out in the community and engage with other people.”

The people we serve think...

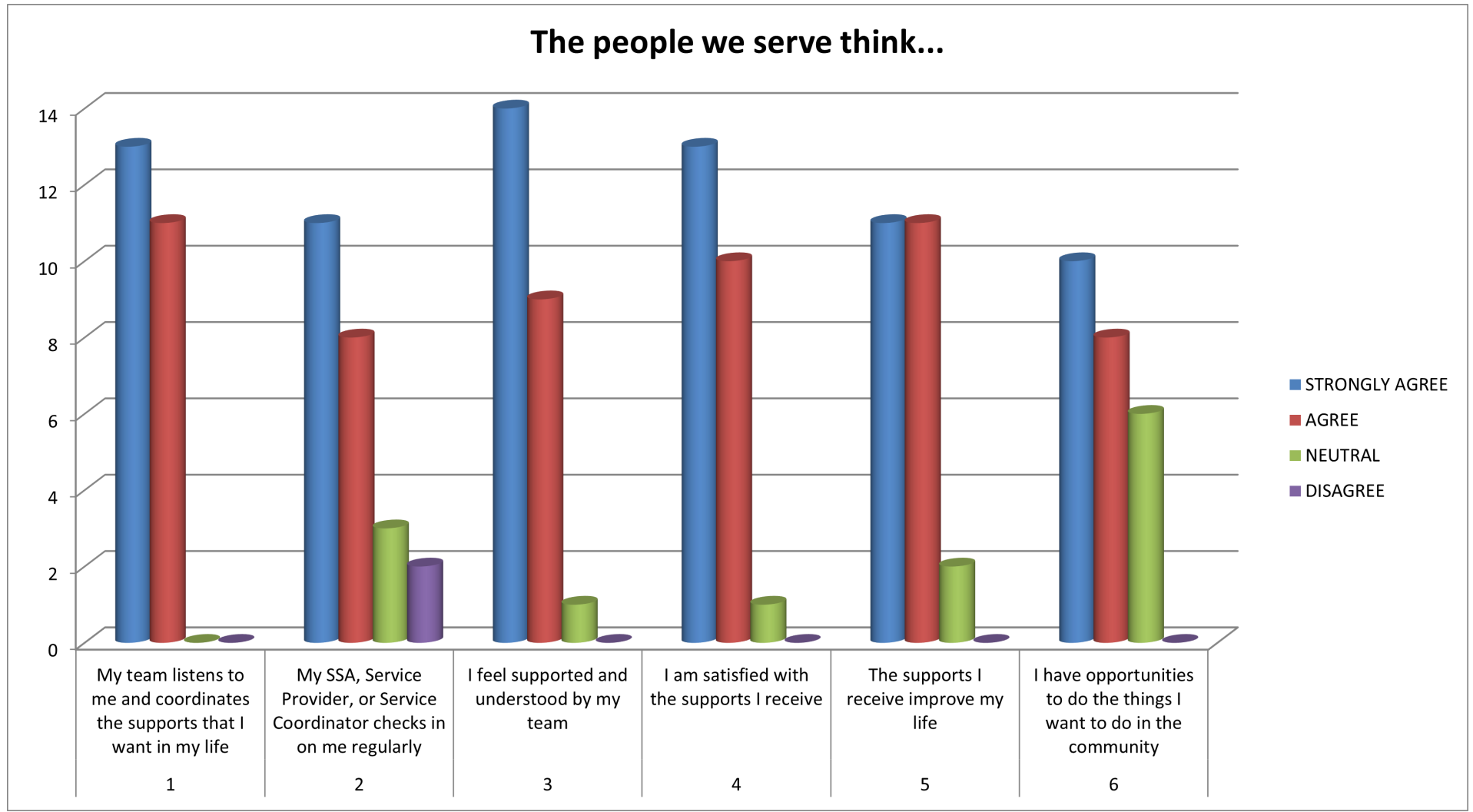
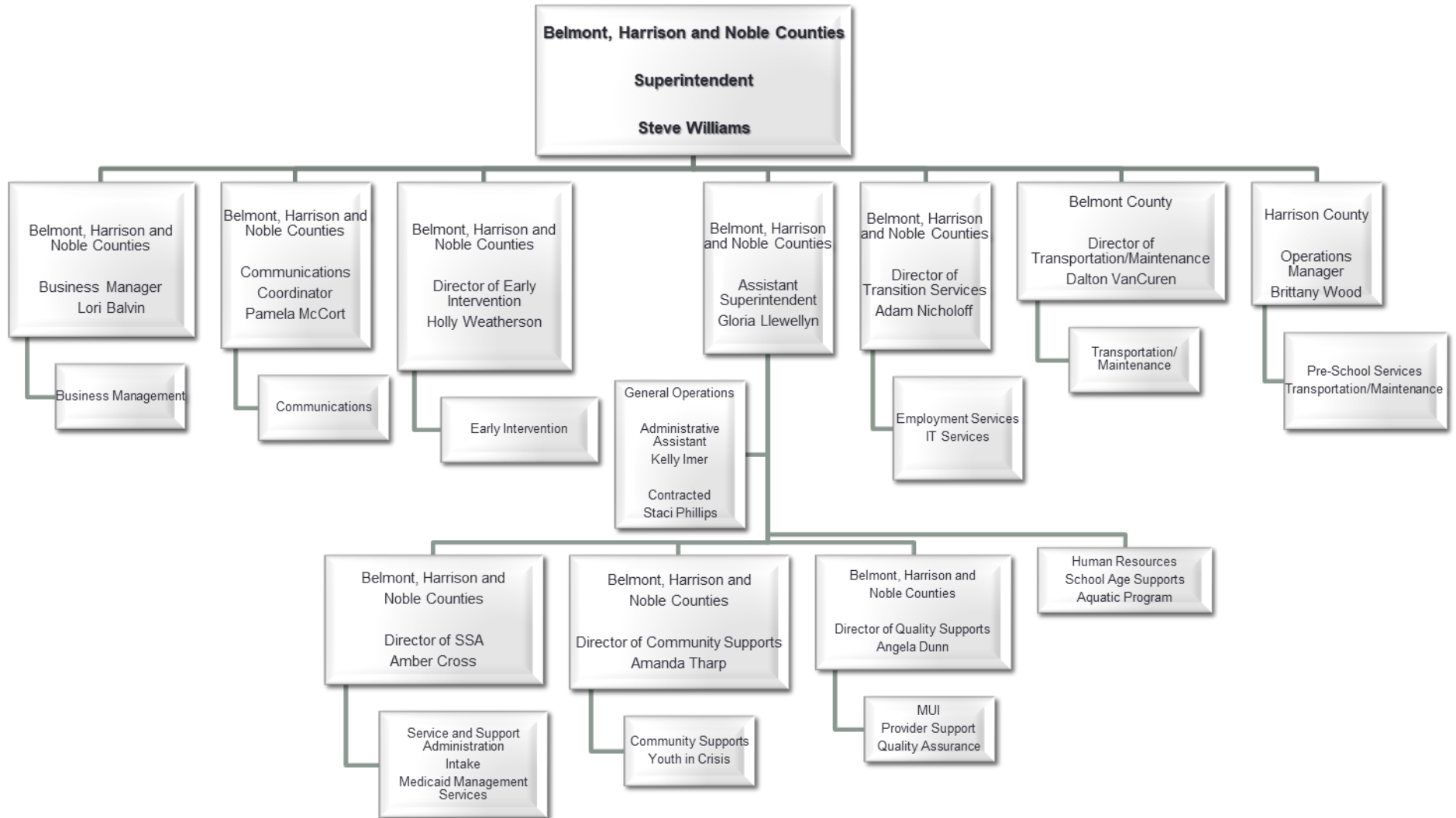




TABLE OF ORGANIZATION





BELMONT-HARRISON-NOBLE
COUNTY BOARDS OF DEVELOPMENTAL DISABILITIES

PUBLIC ACCESS TO COUNTY BOARD OFFICES



68421 Hammond Road
St. Clairsville, OH 43950
740-695-0407

HOURS OF OPERATION

Monday - Friday
8 a.m. to 4 p.m.

www.bcbdd.org



82480 Cadiz-Jewett Road
Cadiz, OH 43907
740-942-2158

HOURS OF OPERATION

Monday - Friday
8 a.m. to 4 p.m.

www.hcbdd.org



46049 Marietta Road
Caldwell, OH 43724
740-732-7144

HOURS OF OPERATION

Monday - Friday
8 a.m. to 4 p.m.

www.ncbdd.org

24-Hour Emergency Number

740-310-2255

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**Belmont - Harrison - Noble
County Boards of Developmental Disabilities**

Encouraging, Supporting and Respecting People on their Journey through Life